

RACHEL DIDDAMS

SARAH-JANE CHALKER

Emma Russell

Lucy Humphries

Mark Paradise

Hayley Alexander

KATHERINE BUTLER

KATE FRY

RACHEL JENSEN

JESS SMITH

Rachel Diddams.

~~SS~~

Russell

Humphries

Alexander

Butler

Kate Fry

~~WJ~~

Smith



- All members have the right to communicate together responsibly. The committee will communicate with members by email, letter and via suitable social media e.g. KVS Community Facebook site.
- Any queries or suggestions can be directed to the Friends committee verbally or by email (KVSFriends@gmail.com). Any matters relating to directly to the school, should be directed to the school office.
- Any items emailed to the Friends email address may not be answered immediately. All committee members work on behalf of the Friends on a voluntary basis, in their free time and may not be able to address issues straight away. Any query raised will need to be discussed by the committee and if necessary will be added to their next meeting agenda.
- The committee will work to the rules stated in their constitution. As per the constitution, decisions will be made by a majority vote of the elected committee members. The committee may from time to time consult with the wider membership, however the committee's decision is final.
- All members must ensure that any material or discussion of a confidential nature, especially matters concerning individual staff, pupils or parents/guardians, is confined to the meeting, attended only by elected committee members. Names will be blacked out of the meeting minutes, if necessary.
- The committee should be made aware of any conflict of interest and the person involved should withdraw from any discussion pertaining to that subject.
- All members must respect the School and personal property.
- All paperwork and assets relating to the Friends are the property of the Friends, and not that of the individual. When leaving the Friends, a member should return any relevant paperwork or assets to the Friends Committee.
- Should it be deemed by the committee that any member has disregarded this code, or their actions have brought the Friends or the school into disrepute, the committee has the right to exclude that member from future involvement. The procedure for removal of a Friends member or Friends committee member is stated in the constitution.
- The Friends of KVS mission statement and Code of Conduct should be reviewed, updated (as appropriate) and signed at the AGM each year.

Agreed and signed by KVS Friends Chair:

Name..... Rebecca Tilley
Signature..... [Handwritten Signature]
Date..... 18.10.18



Who are The Friends of Kennet Valley School?

The Friends of Kennet Valley School Members include:

- All parents, carers and guardians of pupils currently at the school
- The teaching and non-teaching staff currently employed by the school
- Any persons wishing to offer appropriate support or help to the school/association who is deemed suitable as a member by the Committee e.g. grandparents, members of the local community.

The Friends Committee is a team of volunteers who are elected at the association's Annual General Meeting (AGM) to manage the association on behalf of the members.

The Friends of Kennet Valley School Mission Statement

The Friends of Kennet Valley School are an inclusive forum which aims to enhance the school experience of all pupils and their families; by developing relationships between staff, parents and the community, by engaging in activities which support the school and by assisting in the provision of facilities, opportunities and resources.

Friends of Kennet Valley School Code of Conduct

Introduction

This Code of Conduct binds all members (committee and non-committee) of The Friends of Kennet Valley School.

These guidelines describe the basic expectations for behaviour and the importance for all members to conduct themselves professionally and ethically, and will run alongside our constitution, which is a legally binding document.

In order for the Friends to function successfully it is essential that all members agree to follow these guidelines while acting in association with the Friends.

The Code

- All work done on behalf of the Friends is voluntary and is done for no personal gain.
- All members will act in the best interest of the Friends and the school.
- All members will be encouraged to make relevant and positive contributions to meetings they attend.
- All members have the right to be heard and must respect each other's opinions.
- The diversity of members is to be respected. We acknowledge the potential of everyone without regard, including but not limited to: age, culture, economic status, educational background, ethnicity, gender, geographic location, legal status, marital status, mental ability, national origin, organisational position, parental status, physical ability, political philosophy, race, religion, sexual orientation, and work experience.